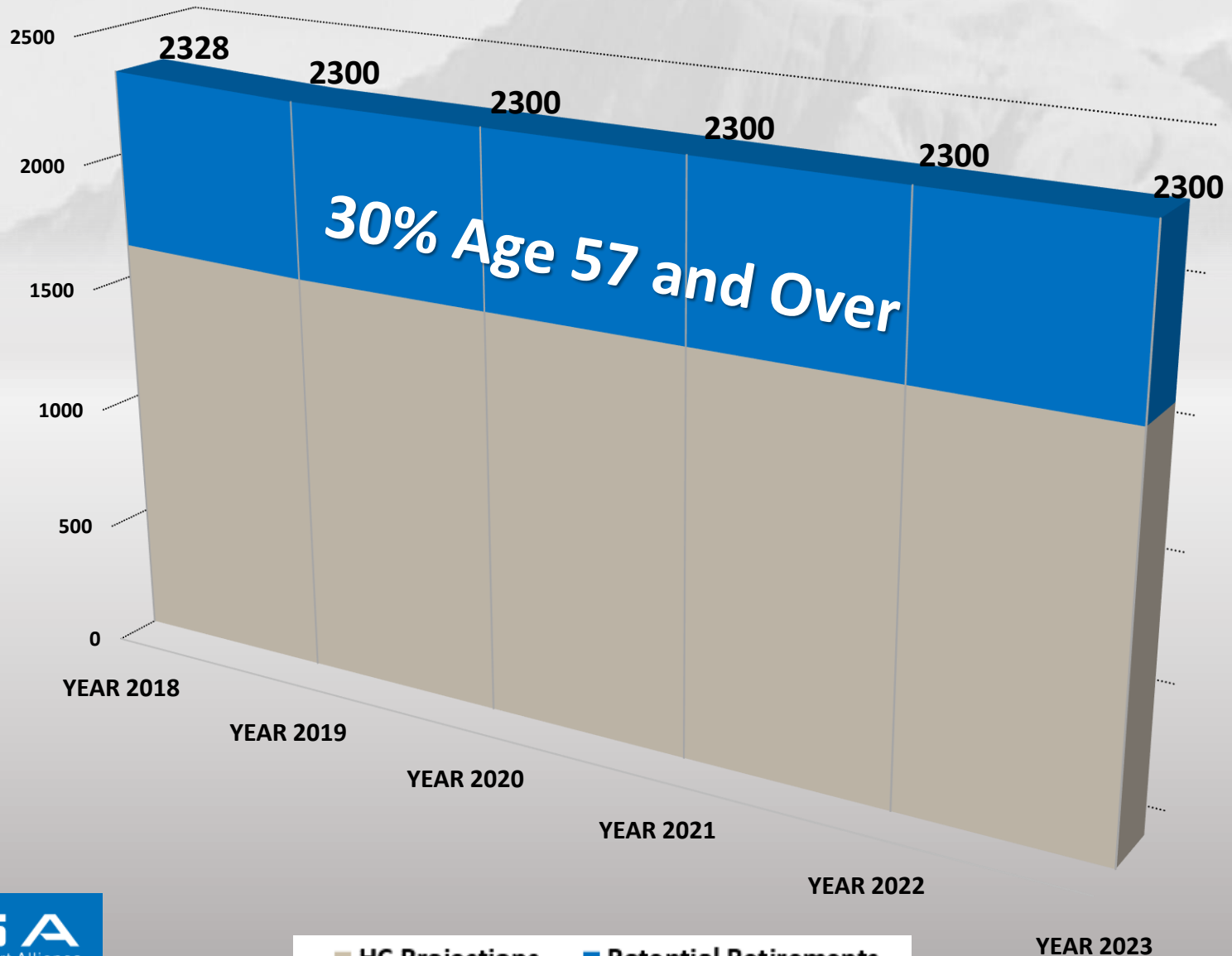


# MSA Future Workforce



# Current and Developing Initiatives



- **Targeted Recruitment Efforts**
  - Targeted veteran recruitment
  - Recruitment of underutilized populations
  - Tribal Outreach
- **Craft Apprenticeship Program**
  - Recruitment and development of craft labor pools
- **Education Outreach**
  - Expansion of relationships in local schools\colleges
- **Workforce Stability**
  - Initiatives to retain employees
  - Development of employees